

**SCHEDULE OF SPECIAL RATES FOR VESSEL EMPLOYEES OF THE  
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION  
(SAN DIEGO, CALIFORNIA)**

**Effective Date:** This schedule implements special pay increases taken by industry July 1, 2004. These increases are effective July 11, 2004. When rates as set forth below are being paid, no other additional compensation is payable.

**UNLICENSED PERSONNEL (All Departments)**

**Classes of positions as noted in the schedules below are as follows:**

**Class a = those ratings receiving \$7.45 penalty rate  
b = those ratings receiving \$9.63 penalty rate  
c = those ratings receiving \$9.85 penalty rate**

**I. Tank Cleaning**

**A. Fresh Water Tanks**

**Between the hours of 8:00 a.m. and 5:00 p.m.  
Monday through Friday (TC 16, Suffix 1)**

**All classes = penalty rate**

**Between the hours of 5:00 p.m. and 8:00 a.m.  
Monday through Friday (TC 16, Suffix 2)**

**All classes = 1.5 times the penalty rate**

**When such work is performed on Saturdays, Sundays, or  
holidays, or in excess of 8 hours a day,**

**All classes = the applicable overtime rate OR one  
and one half times the penalty rate, whichever is  
greater.**

**B. Oil Tanks or Oil Products Tanks**

**During regular hours**

**Class a = \$9.27 per hour (TC 16, Suffix 5)  
b = \$9.63 per hour (TC 16, Suffix 5)  
c = \$9.85 per hour (TC 16, Suffix 5)**

**Effective Date: July 11, 2004**

**During overtime hours**

**1) Employees off watch**

**All classes = overtime rate (TC 21)**

**2) Employees on watch**

**Class a = \$9.27 per hour plus overtime rate  
(TC 16, Suffix 5 plus TC 21)**

**b = \$9.63 per hour plus overtime rate  
(TC 16, Suffix 5 plus TC 21)**

**c = \$9.85 per hour plus overtime rate  
(TC 16, Suffix 5 plus TC 21)**

**C. Bonus**

**For employees engaged in tank cleaning under B above, a  
bonus of 3 hours will be paid upon completion of tank  
work at the following rates:**

**Class a = \$9.27 per hour (TC 16, Suffix 5)**

**b = \$9.63 per hour (TC 16, Suffix 5)**

**c = \$9.85 per hour (TC 16, Suffix 5)**

**II. Dirty Work**

**A. During regular work hours**

**\$10.44 per hour (TC 16, Suffix 8)**

**B. During overtime hours**

**\$23.77 or overtime rate if higher (TC 16, Suffix 9 or TC 21)**

**III. Scuba Diving**

**A. During regular work hours**

**\$37.57 per hour (TC 16, Suffix 3)**

**B. During overtime hours**

**\$37.57 plus overtime rate (TC 16, Suffix 3 plus TC21)**

**Effective Date: July 11, 2004**

## **LICENSED ENGINEERS**

### **I. Dirty Work**

#### **A. During regular work hours**

**Penalty pay rate (TC 16, Suffix 1)**

#### **B. During overtime hours**

**1.1 times the overtime rate (TC 27)**

**Effective Date: July 11, 2004**